

# Apple Valley United Teachers Association Executive Board Meeting

**September 13, 2011**

Approved 10/4/11

**Meeting at: AVHS**

**Prepared by: Dorothy Ruiz**

**Members Attending:** Mike Castellano, Bethany Thompson, Lance Arnt, Dorothy Ruiz, Kristy Croft, Robert Ewing, Tayari Kuanda, Martha Lopez, Melissa Face, John Zachau

**Call to order:** President Mike Castellano called the meeting to order at 4:08 p.m. Kristy Croft moved to accept the minutes for the Executive Board Meeting on August 16<sup>th</sup> and Melissa Face seconded it. Minutes were approved and filed for audit.

## **President's Report:**

Mike Castellano reported on the following items:

1. Mike Castellano said that he was given the teacher duty schedule from the Superintendent. The report and end times are listed for each school. Kristy Croft will post the schedule on the AVUTA website.
2. There will be a Whooping Cough clinic at the sites for students who need it. FYI – There is a balance of approximately \$19,000 left in Wellness. Last year we used some for Flu shots. Lance Arnt moved to use some of the Wellness money for Flu shots for teachers again this year. Tayari Kuanda seconded the motion. Motion carried.
3. As of August 29<sup>th</sup> Bethany received a list of new teachers from the District. There were 53 layoffs, we have 29 brought back on temporary contracts. District is using Federal Grant money so that is why they are being brought back on Temporary contracts. There have been 9 declined positions. 15 have not been brought back because their credentials do not match the openings.
4. High Desert CTA website is now operational to register for the Fall Leadership Conference in Las Vegas.

**1st Vice President's Report:** No report – absent

**2nd Vice President's Report:** Bethany Thompson discussed how many Reps for each site. Many of the CTA cards are incorrect. They will be at Rep. Council. CTA said the school information is not important. There will be membership folders for new members.

**Treasurers Report:**– Lance Arnt said there is no Budget report. Balance is \$87,700. The District has not given the money yet for this month. It should be here next week. Audit sent to CTA. They will send a detailed bill. \$200 scholarships are being given to students who were approved. Two were paid today.

## **Committees:**

**Negotiations:** Mike Castellano recommended Kristy Croft for the 6,7, 8 representative on Negotiations. Tayari Kuanda moved to have Kristy Croft as the 6,7,8 representative on Negotiations. Rob Ewing seconded the motion. Motion carried. John Zachau reported that the committee action is to set up Sept., Oct., Nov., no December, meetings –4 for this semester. The timeline is going into Sunshine for next 18 months. There will be two reopeners for this year (2<sup>nd</sup> year of contract) We need to update By-Laws to get them cleaned up for negotiations. The committee will put together a survey to get out to members by January. This is a rough timeline so it could change. The survey will be kept to 10 to 15 items.

4:30 Lance Arnt moved to go into closed session. Kristy Croft seconded.

4:50 Lance Arnt moved to come out of closed session. Kristy Croft seconded.

During closed session there was a discussion on negotiation openers.

John Zachau brought up to have Les Bennett as a consultant for the Negotiations Committee. The consultant fee would be \$25 an hour. Lance Arnt moved to give a stipend to Les Bennett as a consultant, Rob Ewing seconded the motion. Motion carried to take to Rep Council for approval. Lance Arnt moved to invite Les Bennett to Fall Conference in Las Vegas to meet with Negotiation. Kristy Croft seconded the motion. Motion passed to take to Rep. Council for approval.

**By-Laws:** No report

**State Council:** Rob Ewing reported that State Council will meet in late October. He said the State of Emergency committee emerged into the Strategic Planning Committee. Rob will pass out flyers next week and report more.

**Grievance:** Mike Castellano reported that there is a Level 3 grievance that has to do with Article 19B #5A with advance steps. Discussion. Past practice of physical time in classroom. Lawyers are involved. It will be on the table for the new contract. Needs to be cleaned up. We do not have Binding Arbitration.

**Insurance Trust:** Mike Castellano recommended Denise Giles to be on the Trust. Bethany Thompson moved to appoint Denise Giles to be on the Trust. Lance Arnt seconded the motion. Motion passed.

**PAC Committee:** John Zachau reported that the balance in PAC is between \$21,000 and \$22,000. Nothing has been done on a candidate search.

**Organizing Committee:** Rob Ewing said that the committee has met. Dorothy will make changes on the flyer and send it to Mike Castellano. Rob Ewing contacted Margie at Granite Hills' Cougar Kitchen. She said it would be \$300 for the food for the General Membership. Martha Lopez checked on coffee from Starbucks. It is \$45 for 2.5 gallons from Starbucks.

**Old Business:** Lance Arnt said he is concerned about 6,7,8. Mike Castellano said it could fall under working conditions without prep time. All falls into self contained and not self-contained. Stay diligent on specifics. Did they volunteer? We are down 250 students from 9/1/10 to 9/1/11.

**New Business:** None

**Informational Items:** Worst or worst students are being sent back to HDP

Meeting was adjourned at 5:25 by Lance Arnt and seconded by Kristy Croft. Motion passed.