

# Apple Valley United Teachers Association

## Rep. Council Meeting

August 23, 2011

Approved 9/20/11

Meeting at: AVHS

Prepared by: Dorothy Ruiz

**28 Members Attending:** Mike Castellano, Renee Freeman, Lance Arnt, Kristy Croft, Dorothy Ruiz, Janet Ambe, Robert Ewing, Tayari Kuanda, Denise Giles, Martha Lopez, Kathy Oberschmidt, Melissa Face, John Zachau, Ron Welemin, Jeniffer Manning, Loralyn Farris, Terri Thompson, Deanna Klima, Lisa Belling, Greg McMahon, Dan Jey, Kathy Meyer, Sue Newton, Henry Cowles, Deanna Quintano, Sandy Rodriguez, Renee Castillo, Laura Quigley

**Call to order:** President Mike Castellano called the meeting to order at 4:15 p.m. Henry Cowles moved to accept the minutes for June 7, 2011 Joint meeting and Kathy Oberschmidt seconded. Henry Cowles asked for clarification. Mike Castellano said that was the report in June. Minutes were approved and filed for audit..

### **President's Report:**

1. Mike Castellano reported that the Teacher Workday Schedule is important. There are some changes on the schedule. He will update it at the cabinet meeting. He said the schedule is important to keep track of extra duty hours.
2. Mike Castellano reported on the Tuesday- Back to School Nights that were scheduled. He said the Superintendent was not happy with the schedule being made on Tuesday nights. He said it can't be changed now because of all the parents that have been told. If it goes to a Level 1 grievance, the first step is a discussion with the Superintendent. By the time the process begins all the Back to School Nights over. We need to change the wording in the contract to say "shall not schedule".

**1<sup>st</sup> Vice President:** Renee Freeman went over the schedule for meetings for next year. She said there are copies on the table and it is on our website. Renee Freeman asked if a 4:15 start time for Rep. Council would be better for most reps. Discussion. Ron Welemin moved to change the Rep. Council meeting time to 4:15. Laura Quigley seconded the motion. Motion carried. Renee Freeman said we will meet at 4:15 on September 20<sup>th</sup> for a short meeting before the 4:30 General Membership Meetings begins. She asked if we went paperless was everyone ok to make their own copies of the minutes, agenda, and budget reports or did she still need to bring some copies. Discussion. She agreed, she will make 10 copies of each for the meetings. She said to check the manilla folder on the table and make sure your email is correct. She also said to remember the "chain of command" – Reps are the first people members go to with concerns. Renee Freeman also reminded everyone to sign in every meeting.

**2<sup>nd</sup> Vice President:** Bethany Thompson is out because she had back surgery. Renee Freeman reported that there was a problem with CTA cards. CTA said sites are not a concern so they will not be reprinted. They will be at the September meeting. Take a copy of the number sheet on the table that has how many reps for each site.

### **Treasurers Report:**

1. Lance Arnt reported on the Budget report. We overspent by \$265 but did not budget in the Organizing Committee expenses. Our current balance is \$87,670. Kristy Croft moved to accept the Treasurer's Report. Janet Ambe seconded the motion. Motion passed and report filed for audit.
2. The May Budget Report was tabled until this meeting. Some items were to change the Rep stipend to \$200 twice a year because of the extra responsibilities of 10 min. meetings. Committee meetings have to be held to receive the second half of the stipend. Put the President's stipend back to \$6,000 because of they attend so many meetings. Discussion. Terri Thompson moved to accept the May budget. Kathy Oberschmidt seconded the motion. Discussion. Renee Freeman reported that Suzann Marshall

(unable to attend because of Back to School Night) wanted to decrease member dues because of the increase in insurance. Discussion. Mike Castellano explained CTA dues. He said that it is a 5 year average in teachers' salaries. The percentage is from the entire state. During that period there were raises too. Decline years will show next year and dues will decline.

Motion carried to accept the May budget report.

3. There were 15 applicants for scholarships. One was not approved because the applicant did not attend an accredited high school – home schooled. The allocated amount was \$3,000 which will be divided by the 14 applicants.

#### **Committees:**

#### **Negotiations:**

1. Mike Castellano said Rita Perkins was removed from Negotiations and is now a member of the Grievance Committee. We need a member on Negotiations from 6<sup>th</sup>, 7<sup>th</sup>, or 8<sup>th</sup> grade. If you are interested and want to be considered for the position email Mike Castellano.
2. John Zachau the Negotiations Chair reported that they would have their first meeting at Granite Hills High School. We are in our second year of a three year contract. A survey will be going out to get input from membership. Mike Castellano said that it is in our contract what can be opened. Two articles can be opened. Sunshine occurs once every three years.

**By-Laws:** Lance Arnt said that they will look at the language for the PAR committee on how people will be appointed. Scholarship applications will be looked at.

**State Council:** Rob Ewing is a State Rep and on State of Emergency Committee. He said that it is not a snap decision to raise dues. There is a lot of discussion and committee work before dues are raised.

#### **Elections Committee:**

1. Mike Castellano said that you have to have an election at your site to elect reps. If they do not attend, you have at least elected them. Discussion
2. Jeniffer Manning the elections chair, said that a PS-6 and PS-8 Segment Director has to be replaced. Article 9 – E 1 and 2 in our contract refers to the need for an election to replace these positions. Following the By-Laws.

**Grievance:** Janet Ambe is the new Grievance Chair. Janet Ambe reported to let her know if you are interested on being on the committee. There will be a meeting next Tuesday. There is a grievance going to Level 3 in regards to Article 19. Article 12A2 Preschool evaluation violation.

**Insurance Trust:** Mike Castellano said that we are looking for a new director on the Trust. Shanelle Hansen stepped down and is now an administrator. If you are interested in the position email Mike Castellano. Mike Castellano directed By-Laws to establish a procedure to appoint someone to this position.

**PAC Committee:** Steve Lohmeyer said PAC supported radio interview. Janet Ambe scheduled the radio interview. Mike Castellano will be with Steve Elliott on Stardust AM 910 on Saturday at 8 AM and Sunday at 9:30. PAC and Organizing Committee came up with the questions to be asked. Mike Castellano said it was a good experience. Bob Ewing was checking into newspaper and Community News ads – costs \$375 a month. PAC wants to hold off on ads until school starts.

**Organizing Committee:** Lance Arnt reported that 350 people showed up for the picnic on Saturday. Write Lance with constructive comments.

**2<sup>nd</sup> Vice President:** Bethany Thompson reported on an upcoming conference August 31<sup>st</sup>. Let her know if you are interested.

**Treasurer Report:** Lance Arnt said there are 8 scholarships. Let members know about

scholarships if they have a senior. The shirts have not been approved for payment.

Janet Ambe moved to approve expenditure of \$6,000 for the AVUTA shirts. Kristy Croft seconded. Motion carried.

Bill Michelson moved to accept Treasurer's Report and Kristy Croft seconded it. Motion carried and filed for audit.

**Old Business:**

Some members are interested in shirts. Let Kristy Croft know if they want one.

**New Business:**

1. Some concern that Board is showcasing students less and less. Students should be recognized more. Mike Castellano said he will mention it to the superintendent.

2. Eliminating busing was brought up. Busing is tied to the Budget. Busing is not required by law.

3. Kristy Croft brought up that the Organizing Committee needs to be a standing committee.

Kristy Croft moved that By Laws add the Organizing Committee as a standing committee.

Bethany Thompson seconded. Motion carried. Kristy Croft moved that members on the Organizing Committee that are not receiving a stipend for another committee be given a \$225 stipend. Seconded by Janet Ambe. Discussion. It is in compliance with other expenditures.

Lance Arnt called the question. Motion carried.

Meeting was adjourned at 5:15 by Kristy Croft and seconded by Shanelle Hansen