

# Apple Valley United Teachers Association

## Rep. Council Meeting

September 20, 2011

Approved 10/18/11

Meeting at: Selpa

Prepared by: Dorothy Ruiz

**28 Members Attending:** Mike Castellano, Renee Freeman, Bethany Thompson, Lance Arnt, Kristy Croft, Dorothy Ruiz, Robert Ewing, Tayari Kuanda, Martha Lopez, Melissa Face, Suzan Marshall, Ron Welemin, Jeniffer Manning, Loralyn Farris, Terri Thompson, Deanna Klima, Lisa Belling, Greg McMahon, Kathy Meyer, Henry Cowles, Wayne Fowlie, Pam Gallardo, Leslie McNenly, Greg Pasqua, Christine Rigor, Deanna Quintano, Sandy Rodriguez, Laura Quigley, John Zachau

**Call to order:** President Mike Castellano called the meeting to order at 4:20 p.m. Kristy Croft moved to accept the minutes for August 23, 2011 and Henry Cowles seconded the motion. Minutes were approved and filed for audit.

### **President's Report:**

1. Mike Castellano said to register for the CTA Fall Leadership Conference on the CTA website.
2. Mike Castellano reported that he recommended Kristy Croft to the Negotiations Committee as 6, 7, or 8<sup>th</sup> grade representative. Kristy Croft was approved.
3. Mike Castellano reported that he recommended Denise Giles as Trust rep/director. Denise Giles was approved.
4. Les Bennett was recommended to be a consultant to the Negotiations Committee by Executive Board. He has 30 years experience with Negotiations. The recommendation is to pay \$25 an hour not to exceed \$1000. Lance Arnt moved to accept the recommendation to have Les Bennett as a consultant at \$25 an hour not to exceed \$1000. Kristy Croft seconded the motion. Motion passed.
5. Mike Castellano reported that CTA High Desert Service Meeting that CTA has put in a matching grant to support the "It's a gas to go to class" grant to encourage high school students to go to school. Mike Castellano asked our association to put in \$500 for additional gifts for students to help raise ADA funds. Lance Arnt moved to give \$500 to help purchase additional gifts to encourage high school students to go to school. Suzan Marshall seconded the motion. Discussion. The money would come out of miscellaneous fund. The students who qualify will be in a raffle for the car. Motion carried.

**1<sup>st</sup> Vice President:** Renee Freeman reminded everyone to sign in every meeting because stipends are attached to attendance. She said it is also important to hold 10 minute meetings. It was decided that the Segment Directors will send the information to Renee Freeman about the 10 minute meetings.

**2<sup>nd</sup> Vice President:** Bethany Thompson reported that there were packets on the back table for each school site. There is a list of members and non-members at each site as of the 18<sup>th</sup>. CTA cards are wrong. CTA printed them and said they will not reprint them. Send the cards back to Bethany if corrections are made or if the members are not at your site and she will take care of them. Membership applications are on the back table. Do not detach any parts. Bethany will return their copy to them.

### **Treasurers Report:**

Lance Arnt reported that documents got lost in jet mail so there is no report. There will be a report next month. Half of the Scholarships have been paid. Applicants have to prove High School and enrollment in a 2011-12 secondary institution.

### **Committees:**

#### **Negotiations:**

John Zachau the Negotiations Chair reported that they sent paperwork by Sept. 15. We will

reopen on two articles, Article 16 – PAR and Article 19 – Compensation.

**By-Laws:** Lance Arnt said that they are down to two members. Renee Freeman said you do not have to be a rep to be on the committee.

**State Council:** Rob Ewing is a State Rep and on State of Emergency Committee. They are switching from a service model to organizing model. This will be more member friendly.

**Elections Committee:** Jeniffer Manning the elections chair said that Friday is the last day to declare candidacy for a PS-6 or PS-8 Segment Director position.

**Grievance:** Mike Castellano reported that there is one Level 3 grievance. They met and there is a possible remedy. It has to do with working 75% to get step increase. There is conflicting language.

**Insurance Trust:** Denise Giles said that Kaiser is under negotiations so there may be some delayed appointments on the 21<sup>st</sup>. Check emails from Carol Luke. Go to CTA website for information on the Trust.

**PAC Committee:** No report.

**Organizing Committee:** Rob Ewing said the committee is working hard on events. More shirts are on order.

Meeting was adjourned at 4:45 by Mike Castellano and seconded by Renee Freeman to start the General Membership meeting.

# Apple Valley United Teachers Association General Membership Meeting

September 20, 2011

DRAFT

Meeting at: Selpa

Prepared by: Dorothy Ruiz

**37 Members Attending:** Mike Castellano, Renee Freeman, Bethany Thompson, Lance Arnt, Kristy Croft, Dorothy Ruiz, Robert Ewing, Tayari Kuanda, Martha Lopez, Melissa Face, Suzan Marshall, Ron Welemin, Jeniffer Manning, Loralyn Farris, Terri Thompson, Deanna Klima, Lisa Belling, Greg McMahon, Kathy Meyer, Henry Cowles, Wayne Fowlie, Pam Gallardo, Leslie McNenly, Greg Pasqua, Christine Rigor, Deanna Quintano, Sandy Rodriguez, Laura Quigley, John Zachau, Denise Giles, Julie Lubbe, Megan Lukehart, Mary Welemin, Tami Cholly, Maxine Shafer, Robin Fowlie, Wendy Kelly, Jose Alcala

Mike Castellano welcomed members to the General Membership Meeting at 4:45.

Mike introduced Teresa Palmer from Schools First Credit Union. She said that she will donate \$10 to the grant fund – “It’s a gas to go to school” for every new member that signs up today. She also reminded everyone to get a raffle ticket for the drawings.

Mike Castellano introduced Jose Alcala our CTA director. Mr. Alcala said it is a welcomed experience to come to Apple Valley. Mr. Alcala talked about some of the issues we could face in the future. Some of the issues we could face are: end of collective bargaining, increase retirement to 65, taxing retirement over \$100,000, and our membership down to 30,000. Decisions will need to be made. There will be radio ads, media campaigns, and budget surveys. Membership decides what money gets spent. Zero dues increase next year and probably the next.

Mike Castellano reminded everyone to eat.  
Meeting ended at 5:30.