

# Apple Valley United Teachers Association

## Rep. Council Meeting

December 13, 2011

Approved 1/17/12

Meeting at: Selpa

Prepared by: Dorothy Ruiz

**30 Members Attending:** Mike Castellano, Renee Freeman, Bethany Thompson, Lance Arnt, Kristy Croft, Dorothy Ruiz, Julie Lubbe, John Zachau, Denise Giles, Martha Lopez, Melissa Face, Terri Thompson, Lisa Belling, Renee Castillo, Henry Cowles, Loralyn Farris, Pam Gallardo, Dan Jey, Kris Karlgren, Deanna Klima, Suzan Marshall, Greg McMahon, Kathy Meyer, Sue Newton, Laura Quigley, Deanna Quintano, Christine Rigor, Sandy Rodriguez, Sharon Taylor, Ron Welemin

**Call to order:** President Mike Castellano called the meeting to order at 4:15 p.m. Melissa Face moved to accept the minutes for October 18, 2011 and Henry Cowles seconded the motion. Henry Cowles asked for clarification on number 3 of the Presidents report. Mike Castellano responded. Minutes were approved and filed for audit.

### **President's Report:**

1. Mike Castellano said in regards to the memo on "Shortened Days"- it is a new term proposed by the district in lieu of minimum days the District is proposing a shortened day schedule. The memo was sent after some principals told staffs after their principals' meeting. It is being negotiated.

2. Mike Castellano reported that the Trust is made up of 10 associations. There are approximately 5,900 members in the Trust. The average age of the members is 46.

**1<sup>st</sup> Vice President:** No report

**2<sup>nd</sup> Vice President:** Bethany Thompson said there is an updated list on the back table and more CTA cards. Two new people were hired.

### **Treasurers Report:**

Lance Arnt reported that things are going along normal. 91,600 is our balance. He is making out checks for stipends. Audit is proceeding. We have the same tax preparer. 1099s will be out in January. Bethany Thompson moved to accept the Treasurer's report. Dan Jey seconded the motion. Approved and filed for audit.

### **Committees:**

**Negotiations:** John Zachau, the Negotiations Chair, reported:

1. They attended a training at the High Desert Service Center in Hesperia November 18-20.
2. They met with the District on November 16<sup>th</sup>.

The District opened Article 3-Negotiation Procedures and Article 13- Adjunct Duties. Not to exceed 34 days. 1 day a week for shortened days for professional development.

Mike Castellano said other implications are being discussed about adjunct duties.

We opened Article 16-Peer Assistance and Review (PAR) to clean up language and remove outdated language and Article 19-compensation. An amount can not be given until there is a tentative agreement. There is an amount on the table.

The District's Chief Negotiator is Donna Colosky. Discussion on shortened days.

Mike Castellano said the intent was to get information from staffs. There has not been any discussion on furlow days.

**By-Laws:** Lance Arnt passed out a list of revisions-- attached. He said the revisions were sent out for your information. He said at the January meeting we will look at them. He explained each item.

**State Council:** Mike Castellano reported there will be a meeting the end of January. He said a lot of political items are coming down. There will be more official word after the January meeting. Information is on the website.

**Elections Committee:** Absent

**Grievance:** Absent

**Insurance Trust:** Denise Giles reported:

1. There are 20 directors on the Trust. 4 are from AVUSD: 1 AVUTA, 1 Classified, and 2 District
2. Mental Health coverage is being changed to Magellan. She will give out the 1-800-number if needed.
3. Looking into wellness ideas. Email Denise if you have any ideas to encourage members to use what is available.
4. HUB is going to send out information to pass out to members about the rebate.

**PAC Committee:** Absent

**Organizing Committee:** Absent

**Old Business:** None

**New Business:**

1. Christine Rigor asked if we give a card or donation to members who lose a family member. Discussion. Bethany Thompson moved to send cards to both Marlene Emlay and Keith Abolnik's family to express our condolences on their losses. Renee Freeman seconded the motion. Discussion. Motion carried. Kristy Croft will send the cards.
2. If you are not Temporary you go back into the RIF process.
3. No changes in STRS. Possible changes by public vote.
4. By-Laws meeting after meeting by Lance.
5. Mike Castellano would be a good idea to purchase an office for future use for own meeting place.

Meeting was adjourned at 5:15 – moved by Kristy Croft and seconded by Renee Freeman. Motion carried.